



NORTH CLACKAMAS PARKS & RECREATION DISTRICT

N CPRD Flag Football Referee and Recreation Leader (Hybrid Role)

North Clackamas Parks and Recreation District is seeking candidates for a hybrid role within our youth Flag Football program. Our upcoming Flag Football season runs Sunday, April 23 – Sunday, June 11th at Alder Creek Middle School on the turf. Our K-6th grade program is a Sunday only program. This program is structured in a practice/play format. Each division participates in a 45-minute practice and then a game immediately following most practices. This position will be officiating games and performing other staff duties as a Recreation Leader in-between games.

Please review the compensation information for this position carefully.

Responsibilities:

- Referee flag football games fairly and efficiently utilizing established league rules.
- Work cohesively with the head referee and other program staff to ensure a great experience for all players and coaches within the program.
- Establish positive working relationships with participants and coaches.
- Complete a weekly staff report, communicating all issues and concerns.
- Enforce and explain NCPRD facility use rules and policies to spectators and participants to ensure a safe and enjoyable recreational environment for all.
- Represent NCPRD Sports and the program in a professional manner at all times.
- Participate as program staff in-between games enforcing facility use rules, assisting participants and lead staff with mouth guard sales, walking the grounds to ensure cleanliness before, during, and after each Sunday's activities, and helping staff set-up upon arrival and take-down at the end of the day.

Qualifications:

- Knowledge of the game of football and a very high interest in helping our youth recreational flag football program run smoothly and efficiently.
- Firm, yet compassionate demeanor with quick, decisive decision-making skills.
- Strong verbal communication skills in order to explain and enforce our rules and regulations in a positive and professional manner.
- Physical ability to jog and stand for extended periods. (Referees are required to run up and down the field following each play as it happens).
- Prior football or flag football officiating experience would be preferable, but not required.
- Training will be provided for all new referees. All referees will be required to attend all coaches and player's clinics and any pre-season training sessions. The coach's clinic is Sunday, April 16, and the player's clinic is Sunday, April 23, at Alder Creek Middle School on the turf.
- A valid Driver's License and reliable transportation are required for this position.

Work Hours:

- Must be able to work every Sunday from Sunday, April 16 to Sunday, June 11, with the exception of Memorial Day weekend. All teams and staff have the weekend off.
- Work hours are typically 10:30 am – 5:30 pm, but can be shorter or longer depending on how many teams are in the league.

Compensation:

- Referee compensation: \$21.27 per hour while on the turf officiating games.
- Recreation Leader Compensation: \$14.89 per hour in-between matches while performing Recreation Leader duties.

Additional Information:

- This is a temporary, seasonal non-benefited position.

All candidates will be required to pass a background check and complete a concussion certification.

To Apply:

Candidates should email their resume to Joni Glenn at jglenn@ncprd.com. Please indicate the position you are applying for in the email subject line.